

INSTITUTE OF SOCIAL WORK

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Dar es Salaam

CALL FOR APPLICATIONS FOR VARIOUS ACADEMIC PROGRAMMES FOR THE 2021/22 ACADEMIC YEAR

The Institute of Social Work (ISW) invites applications from qualified candidates for admission into following programmes to be offered in the academic year 2021/2022 for both **Dar es Salaam and Kisangara Campus:**

A. Early Childhood Development Training Programme - (Non NTA) offered at Kisangara Campus

B. Basic Technician Certificate Programmes – (NTA Level 4) in:

1. Social Work (**Dar es Salaam and Kisangara Campus**)
2. Business Administration
3. Labour Relations and Public Management
4. Human Resource Management
5. Community Work with Children and Youth

Minimum Entry Qualifications

- (i) The applicant must have at least four (4) passes (in any excluding religious subjects) at Certificate of Secondary Education Examination (CSEE).

OR

- (ii) The applicant who holds at least a six (6) months certificate from any institution recognized by NACTE or NVA Level 3. In addition, the applicant must have three (3) passes from Certificate of Secondary Education Examination (CSEE) - excluding religious subjects.

C. Ordinary Diploma Programmes – (NTA Level 5) in:

1. Social Work (**Dar es Salaam and Kisangara Campus**)
2. Business Administration
3. Labour Relations and Public Management
4. Human Resource Management

Minimum Entry Qualifications

Direct Entry:

- (i) The applicant must have at least a minimum of one (1) principal pass and a subsidiary at Advanced Certificate of Secondary Education Examination (ACSEE) in appropriate subjects that will amount to a minimum of 1.5 points (i.e. at least one E and S). In addition, the applicant must have four (4) credits from Certificate of Secondary Education Examination (CSEE) - excluding religious subjects.

Equivalent Entry:

- (i) The applicant with a Basic Technician Certificate from an institution recognized by NACTE with a minimum GPA of 2.0. In addition, the applicant must have Four (4) passes from Certificate of Secondary Education Examination (CSEE) - excluding religious subjects.

OR

- (ii) The applicant who holds a Certificate in Nursing/Midwifery and related courses, and Certificate in Education (Grade III A) with an average of C from institutions recognized by NACTE. In addition, the applicant must have at least four (4) passes from Certificate of Secondary Education Examination (CSEE)- excluding religious subjects.

D. Bachelor Degree Programmes – (NTA Level 7- 8) in:

1. Social Work
2. Business Administration
3. Labour Relations and Public Management
4. Human Resource Management

Minimum Entry Qualifications

No	Category of Applicants	Minimum Admission Entry Qualification
1	Completed A-level studies before 2014	Two principal passes with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B=4; C=3; D=2; E=1).
2	Completed A-level studies in 2014 and 2015	Two principal passes (Two Cs) with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B+=4; B=3; C=2; D=1). Grade 'D' is not considered as a principal pass in this category.
3	Completed A-level studies from 2016	Two principal passes with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B=4; C=3; D=2; E=1).
4	Recognition of prior learning qualification	B+ Grade: where A=75-100; B+ = 65-74; B=50-64; C= 40-49; D=35-39; F=0-38.
5	Equivalent applicants	At least four (4) O'-level passes (Ds and above) or NVA level III with less than four O'-level passes or equivalent foreign qualifications as established by either NECTA or VETA; AND i) At least a GPA of 3.0 for Ordinary diploma (NTA Level 6); OR ii) Average of C FOR Full Technician Certificate (FTC) (where A=5; B=4; C=3; D=2); OR iii) Average of 'B' Grade for diploma in Teacher Education; OR

		iv) Average of 'B' grade for Health related awards such as Clinical Medicine and others; OR
		v) A Distinction for unclassified diplomas and certificate.
		vi) Upper Second Class for classified non-NTA diplomas.

E. Postgraduate Diploma Programmes in:

1. Law, Mediation and Arbitration (*Evening Session*)

Minimum Entry Qualifications

- (i) The applicant must have a Bachelor Degree or Advanced Diploma in relevant fields or its equivalent in Social Science with PASS grade.

F. Master Degree Programmes (NTA Level 9) in:

- 1. Social Work**
- 2. Strategic Human Resource Management**
- 3. Labour Laws, Mediation and Arbitration**

Social Work Minimum Entry Qualifications One-year Programme

- (i) Advanced Diploma / Bachelor degree in Social Work with 2.7 GPA or Postgraduate Diploma in Social Work. The applicants in this category will only be required to undertake the Advanced Modules that carry 120 credits.

Two-year programme

- (ii) Advanced Diploma / Bachelor Degree in Social Sciences preferably, Community Development, Sociology, Health Sciences, Psychology, Education, and any other related discipline with 2.7 GPA. In addition, Applicants in this category (Without Social Work background) will be required to undertake both Foundation and Advanced Modules that carry 260 credits.

Strategic Human Resource Management Minimum Entry Qualifications

- (i) Possession of at least a second class Bachelor Degree or Advanced Diploma in Human Resource Management or any other Social Science field(s) of study with minimum of 2.7 GPA from recognized higher learning institutions.

OR

- (ii) Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

**Labour Laws, Mediation and Arbitration
Minimum Entry Qualifications**

- (i) Bachelor Degree in Industrial Relations , Labour Relations and Public Management, Human Resource Management, Public Administration, LLB, Sociology or Advanced Diploma in Labour Relations and other related Social Sciences with GPA of at least second lower class and above or pass grade at undergraduate and Post Graduate Diploma.

MODE OF APPLICATION

Applicants are required to apply through the Online Application System (OAS) link: <https://oas.isw.ac.tz/OAS/> or via the Institute’s website www.isw.ac.tz, and pay a non-refundable fee of Tshs. 10,000/= for Tanzanians or USD 30.00 for non-Tanzanians.

For more information, please visit the Institute’s website at “www.isw.ac.tz” or **Call: 0677 111200 or 0735 509090.**

NOTE: ISW's Online Application System (OAS) will be open for applications from **27th May 2021.**

NOTE: The Institute of Social Work has a new Campus located at Mwanga in Kilimanjaro Region (known as Kisangara Campus) which will be offering training in Social work programmes only at Certificate and Diploma levels (NTA Level 4 and 5).

The Institute welcomes interested students to apply for admission to its new Campus which was initially run by the Government through the Ministry of Health Community Development Gender, Elderly and Children.

- ❖ Applicants who want to study at Kisangara Campus or Dar es Salaam Campus should indicate campus of choice in their applications.

**Rector
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210 Shekilango Road
P.O. Box 3375
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Dar es Salaam
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