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Dar es Salaam

CALL FOR APPLICATIONS FOR VARIOUS ACADEMIC PROGRAMMES FOR THE 2025/2026 ACADEMIC YEAR

The Institute of Social Work (ISW) invites applications from qualified candidates for admission into the following programmes to be offered in the academic year 2025/2026 at both **Dar es Salaam and Kisangara Campuses**:

A. Bachelor Degree Programmes – (Three years) in: -

1. Social Work (**Both Campuses**)
2. Business Administration (**DSM Campus**)
3. Labour Relations and Public Management (**DSM Campus**)
4. Human Resource Management (**DSM Campus**)
5. Marketing and Entrepreneurship Development (**DSM Campus**)
6. Conflict Management and Alternative Dispute Resolution (**DSM Campus**)
7. Marketing and Entrepreneurship Development (**DSM Campus**)

Minimum Entry Qualifications

No	Category of Applicants	Minimum Admission Entry Qualification
1	Completed A-level studies before 2014	Two principal passes with a total of 4.0 points from two subjects Defining the admission into the respective programme (where A=5; B=4; C=3; D=2; E=1).
2	Completed A-level studies in 2014 and 2015	Two principal passes (Two Cs) with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B+=4; B=3; C=2; D=1). Grade 'D' is not considered as a Principal pass in this category.
3	Completed A-level studies from 2016	Two principal passes with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B=4; C=3; D=2; E=1).
4	Recognition of prior learning qualification	B+ Grade: where A=75-100; B+ = 65-74; B=50-64; C= 40-49; D=35-39; F=0-38.
5	Equivalent applicants	At least four (4) O'-level passes (Ds and above) or equivalent foreign qualifications as established by TCU admission guidebook 2025/2026 AND at least a GPA of 3.0 for Ordinary diploma (NTA Level 6);

B. Postgraduate Diploma Programme in:

1. Law, Mediation and Arbitration (DSM Campus)

Minimum Entry Qualifications

- (i) The applicant must have a Bachelor Degree or Advanced Diploma in relevant fields or its equivalent in Social Science with PASS grade.

C. Master Degree Programmes (NTA Level 9) in:

1. Social Work (DSM Campus)
2. Strategic Human Resource Management (DSM Campus)
3. Labour Laws, Mediation and Arbitration (DSM Campus)

NOTE: All applicants with Foreign Qualifications shall have to attach both degree transcript and the equivalency certificate issued by Tanzania Commission for Universities (TCU) which can be obtained via its website – www.tcu.go.tz on e-services link (Recognition of Foreign Qualifications)

Master Degree in Social Work-Minimum Entry Qualifications

Two Year Programme (for those without Social Work Background)

- (i) Advanced Diploma/Bachelor Degree in Social Sciences preferably, Community Development, Sociology, Health Sciences, Psychology, Education, and any other related discipline with 2.7 GPA. In addition, Applicants in this category (Without Social Work background) will be required to undertake both, Foundation and Advanced Modules.

OR

- (i) Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

One Year Programme-Advanced Course (for those with Social Work Background)

- (ii) Advanced Diploma/Bachelor degree in Social Work with 2.7 GPA or Postgraduate Diploma in Social Work. The applicants in this category will only be required to undertake the Advanced Modules.

This is offered to those who have background of social work and those completed foundation course.

Master Degree in Strategic Human Resource Management Minimum- Entry Qualifications

- (ii) Possession of at least a second-class Bachelor Degree or Advanced Diploma in Human Resource Management or any other Social Science field(s) of study with minimum of 2.7 GPA from recognized higher learning institutions.

OR

- (iii) Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

Master Degree in Labour Laws, Mediation and Arbitration- Minimum Entry Qualifications

- (i) Bachelor Degree in Industrial Relations, Labour Relations and Public Management, Human Resource Management, Public Administration, LLB, Sociology or Advanced Diploma in Labour Relations and other related Social Sciences with GPA of at least lower second class with a minimum GPA of 2.7 at undergraduate and a pass grade at Post Graduate Diploma.

OR

- (ii) Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

MODE OF APPLICATION

Applicants are required to apply through the Online Application System (OAS) link: oas.isw.ac.tz or via the Institute's website www.isw.ac.tz and pay a non-refundable fee of Tshs. 10,000/= for Tanzanians or USD 30.00 for non-Tanzanians.

For more information, please visit the Institute's website at "www.isw.ac.tz" or

Call: 0677 111200 or 0735 509090 – Dar es Salaam Campus 0716121096 - Kisangara campus.

NOTE: ISW's Online Application System (OAS) will be open from 6th to 10th October for Bachelor degree programmes.

Issued by:

**Rector
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210 Shekilango Road
P.O. Box 3375
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Dar es Salaam
October, 2025**