

INSTITUTE OF SOCIAL WORK

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Dar es Salaam

CALL FOR APPLICATIONS FOR VARIOUS ACADEMIC PROGRAMMES FOR THE 2026/2027 ACADEMIC YEAR

The Institute of Social Work (ISW) invites applications from qualified candidates for admission into the following programmes to be offered in the academic year 2026/2027 at both **Dar es Salaam and Kisangara Campuses**:

A. Basic Technician Certificate Programmes (One Year) in:

1. Social Work (**Both Campuses**)
2. Business Administration (**DSM Campus**)
3. Labour Relations and Public Management (**DSM Campus**)
4. Human Resource Management (**DSM Campus**)
5. Community Work with Children and Youth (**DSM Campus**)
6. Early Childhood Care and Development– (**Kisangara Campus**)
7. Marketing and Entrepreneurship Development (**DSM Campus**)
8. Counselling Psychology (**DSM Campus**)
9. Conflict Management and Alternative Dispute Resolution (**DSM Campus**)

Minimum Entry Qualifications

- (i) The applicant must have at least four (4) passes (in any subject excluding religious subjects) at Certificate of Secondary Education Examination (CSEE).

B. Ordinary Diploma Programmes (Two Years) in:

1. Social Work – (**Both campuses**)
2. Business Administration (**DSM Campus**)
3. Labour Relations and Public Management (**DSM Campus**)
4. Human Resource Management (**DSM Campus**)
5. Community Work with Children and Youth (**DSM Campus**)
6. Early Childhood Care and Development – (**Kisangara Campus**)
7. Marketing and Entrepreneurship Development (**DSM Campus**)
8. Counselling Psychology (**DSM Campus**)
9. Conflict Management and Alternative Dispute Resolution (**DSM Campus**)

Minimum Entry Qualifications

Direct Entry:

- (i) The applicant must have at least a minimum of one (1) principal pass and a subsidiary at Advanced Certificate of Secondary Education Examination (ACSEE) in appropriate subjects that will amount to a minimum of 1.5 points (i.e., at least one E and S). In addition, the applicant must have four (4) credits from Certificate of Secondary Education Examination (CSEE) - excluding religious subjects.

Equivalent Entry:

- (i) The applicant with a Basic Technician Certificate from any institution recognized by NACTVET must have a minimum GPA of 2.0. In addition, the applicant must have Four (4) passes from Certificate of Secondary Education Examination (CSEE) - excluding religious subjects.

C. Postgraduate Diploma Programme in:

1. Law, Mediation and Arbitration (DSM Campus)

Minimum Entry Qualifications

- (i) The applicant must have a Bachelor Degree or Advanced Diploma in relevant fields or its equivalent in Social Science with PASS grade.

D. Master Degree Programmes (NTA Level 9) in:

1. Social Work (DSM Campus)
2. Strategic Human Resource Management (DSM Campus)
3. Labor Laws, Mediation and Arbitration (DSM Campus)

NOTE: All applicants with Foreign Qualifications shall have to attach both degree transcript and the equivalency certificate issued by Tanzania Commission for Universities (TCU) which can be obtained via its website – www.tcu.go.tz on e-services link (Recognition of Foreign Qualifications)

Master Degree in Social Work-Minimum Entry Qualifications

- i. Possession of a least Bachelor degree or Advance Diploma in Social Work or related field within social science or humanities, with minimum of 2.7 GPA from recognized Institution.
OR
- ii. Possession of Advanced Diploma (minimum GPA of 2.7) in Social Work OR related field within social science or humanities.

**Master Degree in Strategic Human Resource Management-Minimum Entry
Qualifications**

- i. Possession of at least Bachelor Degree or Advanced Diploma in Human Resource Management or any other Social Science field(s) of study with minimum of 2.7 GPA from recognized higher learning institutions.

OR

- ii. Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

**Master Degree in Labour Laws, Mediation and Arbitration- Minimum Entry
Qualifications**

- i. Bachelor Degree in Industrial Relations, Labour Relations and Public Management, Human Resource Management, Public Administration, LLB, Sociology or Advanced Diploma in Labour Relations and other related Social Sciences with GPA of at least lower second class with a minimum GPA of 2.7 at undergraduate and a pass grade at Post Graduate Diploma.

OR

- ii. Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

MODE OF APPLICATION

Applicants are required to apply through the Online Application System (OAS) link: oas.isw.ac.tz or via the Institute's website www.isw.ac.tz and pay a non-refundable fee of Tshs. 10,000/= for Tanzanians or USD 30.00 for non-Tanzanians.

For more information, please visit the Institute's website at "www.isw.ac.tz" or Call: 0677 111200 or 0735 509090 – Dar es Salaam Campus 0716121096 - Kisangara campus.

NOTE: Applicants who want to study at Kisangara Campus or Dar es Salaam Campus should indicate campus of choice in their applications.

Rector
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