



THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF COMMUNITY DEVELOPMENT, GENDER,
WOMEN AND SPECIAL GROUPS
INSTITUTE OF SOCIAL WORK



**CALL FOR APPLICATIONS FOR BACHELOR'S DEGREE AND MASTER'S PROGRAMMES
FOR THE 2026/2027 ACADEMIC YEAR**

The Institute of Social Work (ISW) invites applications from qualified candidates for admission into the following programmes for the 2026/2027 academic year, to be offered at the Dar es Salaam and Kisangara campuses.

A. Bachelor Degree Programmes in : -

1. Social Work (Both Campuses)
2. Business Administration (DSM Campus)
3. Labour Relations and Public Management (DSM Campus)
4. Human Resource Management (DSM Campus)
5. Marketing and Entrepreneurship Development (DSM Campus)
6. Conflict Management and Alternative Dispute Resolution (DSM Campus)
7. Community Work with Youth and Children (DSM Campus)

Minimum Entry Qualifications

No	Category of Applicants	Minimum Admission Entry Qualification
1	Completed A-level studies before 2014	Two principal passes with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B=4; C=3; D=2; E=1).
2	Completed A-level studies in 2014 and 2015	Two principal passes (Two Cs) with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B+=4; B=3; C=2; D=1). Grade 'D' is not considered as a Principal pass in this category.
3	Completed A-level studies from 2016	Two principal passes with a total of 4.0 points from two subjects defining the admission into the respective programme (where A=5; B=4; C=3; D=2; E=1).
4	Recognition of prior learning qualification	B+ Grade: where A=75-100; B+ = 65-74; B=50-64; C= 40-49; D=35-39; F=0-38.
5	Equivalent applicants	At least four (4) O"-level passes (Ds and above) or equivalent foreign qualifications as established by TCU admission guidebook 2025/2026 and at least a GPA of 3.0 for Ordinary diploma (NTA Level 6);

B. Postgraduate Diploma Programme: Blended Mode (Face-to-Face and Online)

1. Postgraduate Diploma in Law, Mediation and Arbitration (DSM Campus)-

Minimum Entry Qualifications

- (i) The applicant must have a Bachelor Degree or Advanced Diploma in relevant fields or its equivalent in Social Science with PASS grade.

C. Master's Degree Programmes (NTA Level 9) – Blended Mode (Face-to-Face and Online) in:

1. Social Work (DSM Campus)
2. Strategic Human Resource Management (DSM Campus)
3. Labor Laws, Mediation and Arbitration (DSM Campus)

NOTE: Applicants with foreign qualifications must attach their degree certificate(s), academic transcript(s), and an Equivalency Certificate issued by the Tanzania Commission for Universities (TCU). The Equivalency Certificate can be obtained through the e-Services section of the TCU website -www.tcu.go.tz (Recognition of Foreign Qualifications)

Master Degree in Social Work-Minimum Entry Qualifications

- i. Possession of a least Bachelor degree or Advance Diploma in Social Work or related field within social science or humanities, with minimum of 2.7 GPA from recognized Institution.
- OR
- ii. Possession of Advanced Diploma (minimum GPA of 2.7) in Social Work or related field within social science or humanities.

Master Degree in Strategic Human Resource Management - Minimum Entry Qualifications

- i. Possession of at least Bachelor Degree or Advanced Diploma in Human Resource Management or any other Social Science field(s) of study with minimum of 2.7 GPA from recognized higher learning institutions.
- OR
- ii. Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

Master Degree in Labour Laws, Mediation and Arbitration- Minimum Entry Qualifications

- i. Bachelor Degree in Industrial Relations, Labour Relations and Public Management, Human Resource Management, Public Administration, LLB, Sociology or Advanced Diploma in Labour Relations and other related Social Sciences with GPA of at least lower second class with a minimum GPA of 2.7 at undergraduate and a pass grade at Post Graduate Diploma.

OR

- ii. Possession of unclassified degrees with an average credit of B or above. A candidate holding a Bachelor Degree or Advanced Diploma whose classification is not easily distinguishable by the Institute shall be required to have his/her qualifications clarified by the Tanzania Commission for Universities (TCU) before being considered for an admission.

MODE OF APPLICATION

Applicants are required to apply through the Online Application System (OAS) link: oas.isw.ac.tz or via the Institute's website www.isw.ac.tz. and pay a non-refundable fee of Tshs. 10,000/= for Tanzanians or USD 30.00 for non-Tanzanians.

For more information, please visit the Institute's website at "www.isw.ac.tz" or

Call: 0677 111200 or 0735 509090 – Dar es Salaam Campus 0716121096 - Kisangara campus.

NOTE: ISW's Online Application System (OAS) will be open from 3rd - 9th October 2026 for Bachelor's Degree programmes.

Issued by:

**Rector
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P.O. Box 3375
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Dar es Salaam
October, 2026**